



Brent Knoll

C of E Primary School

Let Your Light Shine

Uniform Policy 2026

Mission Statement

We are a Church school and through our distinct Christian values we enrich the lives of our children and create an environment where there is opportunity to “Let Your Light Shine” (Mathew 5:16)

Our values are brought to life through our Love of Learning; our Faith; our Respect and our Partnerships.

Love of Learning - We provide an inclusive, meaningful, enjoyable curriculum to inspire and encourage pupils to reach their full potential. We nurture the social and emotional development of all our pupils and teach them how to stay safe and lead healthy lives. We develop their confidence and independence and encourage them to question and reason rationally.

Faith – We are proud to be a Church of England School. We promote the values and beliefs of the Christian faith whilst respecting and celebrating the beliefs and cultures of others.

Respect – We develop each child’s sense of self-worth as well as their sense of responsibility. We encourage children to value diversity and the wonder of creation.

Partnerships – We work together with our families, the Church and the local and wider community, valuing their support.

HEADTEACHER: Mr Chris Burman

CHAIR OF PARTNERS: Mrs Bev Gore

This policy is reviewed three-yearly by the Local Partner Board (LPB).

Policy reviewed by the LPB

January 2026

1. Aims

1.1 This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for Academy uniform

2. Our School's legal duties under the Equality Act 2010

2.1 The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

2.2 To avoid discrimination, our School will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

3.a Our Academy has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

3.b We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

3.c We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

3.d We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the Academy's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our winter uniform will include a white shirt and tie, navy trousers, pinafore, or skirt, paired with navy tights or navy/white socks, alongside black or navy school shoes or boots.

During warmer months, which have traditionally been from Easter, children may opt for a white polo shirt (no tie required), navy shorts, skirt, or gingham dress. All the non-branded items can be bought in a variety of stores. (Please note that we will be discontinuing grey trousers, grey shorts, and light blue polo shirts as part of our uniform). For clarity, I have included photos showing the newly specified items.

For PE, the required kit will be a logoed PE top, plain navy shorts, skirts, or jogging bottoms, a navy hoodie or our school jumper or cardigan, and trainers or daps.



4.2 Where to purchase it

- I. School jumpers/cardigans with logo can be bought online from Price and Buckland. Details are on the school's web-site and the school office.
- II. Used uniform is sold at school on a regular basis
- III. All parents are welcome to access the surplus uniform stock we have at any time
- IV. Please speak to a member of the office team if you wish to purchase used uniform

5. Expectations for our Academy community

5.1 Pupils

5.1.1 Pupils are expected to wear the correct uniform at all times (other than specified non-uniform days) while:

- On the Academy premises
- Travelling to and from our Academy
- At out-of-school events or on trips that are organised by the Academy, or where they are representing the Academy (if required). We will inform you if you do not need to wear Academy uniform when on an external trip or visit

5.1.2 Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

5.2.1 Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that they endeavour to ensure every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.2.2 Parents/carers are also expected to contact the Headteacher if they have concerns about the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.2.3 Disputes about the cost of the Academy uniform will be:

- Resolved locally
- Dealt with in accordance with our Trust complaints policy

5.3 Staff

5.3.1 Staff will endeavour to monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

5.3.2 Ongoing breaches of our uniform policy will be dealt with by discussions between parents and the head teacher.

Children will not be admonished for the choices made by their parents.

5.3.3 In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Local Partnership Board

5.4.1 The Local Partnership Board will review this policy to make sure that it:

- Is appropriate for our Academy's context
- Is implemented fairly across the Academy
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

End